VACG
Virtual Acquisition Career Guide
2013-present

The Virtual Acquisition Career Guide (VACG) project provides a digital forum for quickly and accurately obtaining career advice and guidance. Designed for Army Acquisition, Logistics and Technology Workforce members, the web-based system features an integrated, interactive ICT virtual character to serve as a personalized career mentor and virtual helpdesk.

The long-term objectives of the VACG are to:

• Realize cost and time savings by reducing the load on U.S. Army Acquisition Support Center personnel

• Supplement the face-to-face relationship of mentors and protégés with an online capability for workforce members to obtain answers to career-related questions and assistance in navigating various Army online resources

• Provide users with immediate access to their personal career information and records.

The VACG currently specializes in helping people learn how to apply for certification, edit their Acquisition Career Record Brief, register for Defense Acquisition University courses, as well as monitor their individual progress in areas including certification status, professional development courses and individual development plans. Future efforts might expand the system to include general business skills and leadership competencies.

The VACG is built upon ICT’s SimCoach and RoundTable platforms, which include support for web-based virtual humans and comprehensive web-based tools for interaction design. It uses Ellie, an ICT virtual human who also serves an interviewer for ICT’s SimSensei health care support project.

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