

ELITE SHARP CTT

2014-present

The Emergent Leader Immersive Training Environment Sexual Harassment/ Assault Response & Prevention Command Team Trainer (ELITE SHARP CTT) is a laptop training application that gives United States (US) Army Command Teams the knowledge, skills, confidence, and ability to successfully execute the SHARP program. Developed under the guidance of the SHARP Program Management Office and in collaboration with the US Army SHARP Academy, the ELITE SHARP CTT content incorporates US Army-approved SHARP doctrine (AR 600-20), evidence-based instructional design methodologies. ELITE SHARP CTT also incorporates USC ICT research technologies such as virtual humans, story-based scenarios, and intelligent tutoring technology to help create a challenging yet engaging training experience.

The ELITE SHARP CTT software features 13 scenarios based on relevant real-world incidents that Command Teams may face on the job. Each scenario offers the user a chance to practice skills required by Command Teams to successfully respond to incidents of Sexual Harassment, Sexual Assault, and retaliatory behavior. The training experience includes three phases: Up-front Instruction, Practice Environment, and an After Action Review (AAR).

The total training time for ELITE SHARP CTT is flexible based on user and training needs. For example, time may vary depending on user experience level, performance, and engagement. The software allows users to review missed concepts based on how well they respond to quiz questions, and offers demonstration support through training vignettes and step-by-step skills comparisons. There is also the option for users to practice all three scenarios, and engage in the AAR after each practice environment.

ELITE SHARP CTT offers US Army Command Teams a unique opportunity to learn and practice SHARP skills so they're better prepared for the incidents they may encounter. Upon completion of the ELITE SHARP CTT training, users will be able to demonstrate their understanding of the critical Command Team roles and responsibilities when leading the successful implementation of the US Army SHARP Program in their organizations.

ELITE SHARP CTT is available for download on the MilGaming web portal: <https://milgaming.army.mil/>

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