ELITE SHARP CTT
2015–present

The Emergent Leader Immersive Training Environment Sexual Harassment/Assault Response & Prevention Command Team Trainer (ELITE SHARP CTT) is a laptop training application that gives United States (US) Army Command Teams the knowledge, skills, confidence, and ability to successfully execute the SHARP program. Developed under the guidance of the SHARP Program Management Office and in collaboration with the US Army SHARP Academy, the ELITE SHARP CTT content incorporates US Army-approved SHARP doctrine (AR 600-20), evidence-based instructional design methodologies, and USC ICT research technologies. Virtual humans, story-based scenarios, and intelligent tutoring technology help create a challenging yet engaging training experience.

The ELITE SHARP CTT software features three scenarios. These scenarios are based on relevant real-world Sexual Harassment and Sexual Assault incidents that Command Teams may face on the job. Each scenario offers the user a chance to practice skills required by Command Teams to successfully respond to incidents of Sexual Harassment and Sexual Assault. The package includes three phases: Up-front Instruction, Practice Environment, and an After Action Review (AAR).

The total training time for ELITE SHARP CTT is anywhere from one to two hours depending on a user’s proficiency. Time will vary depending on user experience level, performance, and engagement. Some users may take time to review missed concepts based on how well they respond to quiz questions. Some users may choose to watch all suggested training vignettes and comparisons. Some users may thoroughly engage in the AAR after an interaction in the practice environment. Some users may choose to practice all three scenarios.

ELITE SHARP CTT offers US Army Command Teams a unique opportunity to learn and practice SHARP skills so they’re better prepared for the incidents they may encounter. Upon completion of the ELITE SHARP CTT training, users will be able to demonstrate their understanding of the critical Command Team roles and responsibilities when leading the successful implementation of the US Army SHARP Program in their organizations.

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At the University of Southern California Institute for Creative Technologies leaders in artificial intelligence, graphics, virtual reality and narrative advance low-cost immersive techniques and technologies to solve problems facing service members, students and society.