ELITE SHARP BRAVE
2016-present

The Emergent Leader Immersive Training Environment Sexual Harassment/Assault Response & Prevention Bystander Resource Assessment & Virtual Exercise (ELITE SHARP BRAVE) is a laptop training application for Army junior leaders to successfully intervene when observing behavior that could lead to potential incidents of Sexual Harassment and Sexual Assault. ELITE SHARP BRAVE supports the mission of the United States (US) Army’s Intervene, Act, and Motivate Campaign (I.A.M. STRONG) and the Not in my Squad (NIMS) Program. Developed under the guidance of the SHARP Program Management Office, and in collaboration with the US Army SHARP Academy and FORSCOM, the ELITE SHARP BRAVE content incorporates evidence-based instructional design methodologies. ELITE SHARP BRAVE also incorporates USC ICT research technologies such as virtual humans, story-based scenarios, and intelligent tutoring technology to help create a challenging yet engaging training experience.

The ELITE SHARP BRAVE software features three scenarios based on relevant real-world incidents that Army junior leaders may encounter. Each scenario offers the user a chance to practice intervention when observing behavior that could lead to potential incidents of Sexual Harassment and Sexual Assault. The training experience includes three phases: Up-front Instruction, Practice Environment, and an After Action Review (AAR).

The total training time for ELITE SHARP BRAVE is flexible based on user and training needs. For example, time may vary depending on user experience level, performance, and engagement. The software allows users to review missed concepts based on how well they respond to quiz questions, and offers demonstration support through training vignettes and step-by-step skills comparisons. There is also the option for users to practice all three scenarios, and engage in the AAR after each practice environment.

ELITE SHARP BRAVE offers US Army junior leaders a unique opportunity to recognize potential problem behavior on the continuum of harm related to Sexual Harassment and Sexual Assault, assume responsibility for intervening, and embrace their role of cultural change agents to uphold Army values. Upon completion of the ELITE SHARP BRAVE training, users will be able to demonstrate their understanding intervention techniques for preventing potential incidents of Sexual Harassment and Sexual Assault.

ELITE SHARP BRAVE is available for download on the MilGaming web portal: https://milgaming.army.mil/

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